

Correction to the Remuneration Policy attached to Nurminen Logistics Plc's Annual General Meeting notice dated 13.03.2020 at 14:00 EET

In the Remuneration Policy attached to Annual General Meeting of Nurminen Logistics Plc on 13 March 2020, the last sentence of Chapter 4.1 was removed: The variable remuneration may not exceed 100% of the CEO's fixed annual salary.

The sentence was deleted because the value of the reward in the CEO's share-based incentive scheme may exceed 100% depending on the criteria being met and the stock price development.

The corrected pdf file is attached to this stock exchange release and available at www.nurminenlogistics.com.

NURMINEN LOGISTICS PLC Board of Directors

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www.nurminenlogistics.com

Nurminen Logistics is a listed company established in 1886 that offers logistics services. The company provides high-quality forwarding, cargo handling and value added services as well as railway transports and related to it project transport services to its customers. The main market areas of Nurminen Logistics are Finland, Russia and its neighbouring countries.

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