

DESCRIPTION OF DATA PROTECTION

Personal Data Act (523/1999)
Sections 10 and 24

Drafted on: 19 March 2018

1. Controller	Nurminen Logistics Plc (0109707-8) Satamakaari 24 00980 Helsinki, Finland Tel. +358 10 545 00
2. Contact Person	Markku Puolanne Nurminen Logistics Plc markku.puolanne@nurminenlogistics.com
3. Name of the Register	Registrations for Nurminen Logistics Plc's General Meeting 2018.
4. The Purpose of Processing the Personal Data / Purpose of the Use of the Register	<p>The personal data is collected for Nurminen Logistics Plc's Annual General Meeting to be held on 11 April 2018 and for the purposes of enabling registration for the said meeting. The data is only used for the purposes related to the calling of the Annual General Meeting, such as for verifying a shareholder's identity as well for the purposes of printing the list of participants, list of votes and voting tickets and for organising a possible vote.</p> <p>The list of participants that will be formed based on this register of those persons who will be attending the meeting will be annexed to the minutes of the Annual General Meeting. The list of participants will not contain other information than the names of the shareholders, names of possible proxy representatives and assistants and the number of shares and related voting rights.</p>
5. Content of the Register	<p>The data collected of those shareholders who have registered for the General Meeting via e-mail may include e.g. the following information:</p> <ul style="list-style-type: none">– the shareholder's name, personal identity code, address, phone number, number of shares and related voting rights, voting information and the name of a possible proxy representative or assistant and the personal identity code of the proxy representative.
6. Regular Sources of Information	When registering via e-mail a person provides information regarding himself or herself or the corporation they represent. Based on the personal identity code / business ID provided the given information is compared with the company's shareholder register maintained by Euroclear Finland Ltd and the registrant's shareholding is extracted from the shareholder register. When authorizing a proxy, a person also provides the required personal data of the proxy representative.
7. Regular Discolusure of Information	Information is not disclosed.

<p>8. Transfers of Information to Countries outside the EU or the EEA</p>	<p>Information is not disclosed or transferred to countries outside the EU or the EEA.</p>
<p>9. Principles in accordance to which the Data File/Register is Secured</p>	<p>A. Manual Register Manual data is stored in locked premises being properly secured and is available only for authorized persons.</p> <p>B. Electronic Data Register Only authorized persons have access to the electronic data. The data is protected by user ID and password.</p>
<p>10. Right to Access</p>	<p>Pursuant to the Personal Data Act, a shareholder has the right to access, after having provided sufficient search criteria, to the data on him/her in the personal data file, or to a notice that the data file contains no such data. The controller shall at the same time provide the registered shareholder with information of the regular sources of data in the file, on the uses for the data in the file and the regular destinations of disclosed data.</p> <p>The shareholder who wishes to have access to the data on himself/herself, as referred to in the paragraph above, shall make a request to this effect to Nurminen Logistics Plc's register controller personally signed or otherwise comparably verified document.</p> <p>Requests for access shall be directed to Markku Puolanne, see the contact information above.</p>
<p>11. The Right of Rectification</p>	<p>A Registered party has the right to demand the rectification of information provided in relation to registration for the general meeting. The controller shall, on its own initiative or at the request of the registered party, without undue delay rectify, erase or supplement personal data contained in its personal data file if information is erroneous, unnecessary, incomplete or obsolete as regards the purpose of the processing of information. The controller shall also prevent the dissemination of such data, if this could compromise the protection of the privacy of the shareholder or his/her rights.</p> <p>If the register controller refuses the request of the shareholder of the rectification of an error, a written certificate to this effect shall be issued. The certificate shall also mention the reasons for the refusal.</p> <p>The controller shall notify the rectification to the recipients to whom the data has been disclosed and to the source of the erroneous personal data. However, there is no duty of notification if this is impossible or unreasonably difficult.</p> <p>Above described requests shall be addressed to in writing to the following address:</p> <p>Nurminen Logistics Plc / Markku Puolanne Satamakaari 24, 00980 Helsinki</p> <p>Requests for rectification shall be made before the end of the registration period for the General Meeting.</p>