

**Shareholders' proposal to the Annual General Meeting to be held on 11 April 2018 for the composition of Nurminen Logistics' Board of Directors****Alexey Grom**, s. 1971, Executive MBA

- Hallituksen jäsen vuodesta 2013
- Riippumaton yhtiöstä ja merkittävistä osakkeenomistajista
- Omisti vuoden 2017 lopussa 114 806 kappaletta Nurminen Logistics osakkeita.

*Keskeinen työkokemus*

- United Transport and Logistics Companyn (UTLC) pääjohtaja 2016–.
- United Transport and Logistics Companyn (UTLC) ensimmäinen varapääjohtaja 2014–2015.
- FESCO Transportation Group:n ensimmäinen varapääjohtaja 2012–2014.
- OOO Transgarantin pääjohtaja 2007–.

**Juha Nurminen**, b. 1946 M.Sc. (Econ.)

- Member of the Board since 1971\*, Chairman of the Board in 1997\*–2010
- Independent of the company and dependent of the significant shareholders
- Along with his controlling interest corporations owned 8,669,576 Nurminen Logistics Plc shares at the end of 2017.

*Primary working experience*

- Managing Director of John Nurminen in 1979–1990, 1993–1997 and 2007, served on the boards of various companies of the John Nurminen Group from 1974.

*Current key positions of trust*

- Chairman of the Board: John Nurminen Foundation since 1992.
- Member of the Board: John Nurminen Oy since 2013.
- Member: The Finnish Naval Reserve Foundation delegation since 1996 and The Finnish Lifeboat Institution advisory committee since 1998.

*Former key positions of trust*

- Chairman of the Board: John Nurminen Oy in 1997–2007 and 2010–2012.

**Jukka Nurminen**, b. 1979, M.Sc. (Econ.)

- Member of the Board since 2009
- Independent of the company and significant shareholders
- Owned 994,316 Nurminen Logistics Plc shares at the end of 2017.

*Primary working experience*

- Managing director of John Nurminen Events B.V. since 2012. Managing director of Abyss Art Oy since 2006.

*Current key positions of trust*

- Member of the Board: John Nurminen Oy and its subsidiaries since 2007.

**Olli Pohjanvirta**, b. 1967, LL.M.

- Chairman of the Board since 2015, President and CEO of the company in 2013–2015, Chairman of the Board in 2010–2013, Member of the Board in 2005\*–2010
- Dependent of the company and independent of the significant shareholders
- Along with his controlling interest corporations owned 3,083,576 Nurminen Logistics Plc shares at the end of 2017.

*Primary working experience*

- Managing Director of Russian Capital Management Oy since 2010.
- Hannes Snellman LLC's Partner and head of operations in Russia in 2006–2010.
- A shareholder of ETL Law Offices Ltd in 1993–2006.

*Current key positions of trust*

- Chairman of the Board: Oplax Oy since 2011.
- Member of the Board: HTT BWH Holding Oy Ab since 2017, Fortrent Group Oy since 2013, International Banking Institute since 2009 and Meka Pro Oy since 2013.

*Former key positions of trust*

- Member of the Board: Avelon Group Oy in 2007–2010, PKC Group Oyj in 2007–2012 and Tulikivi Oyj in 2010–2014.

**Irmeli Rytkönen**, b. 1959, LL.M.

- Independent of the company and significant shareholders
- Do not own Nurminen Logistics Plc shares.

*Primary working experience*

- CEO of Gigantti Oy Ab since 1999.

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\* Nurminen Logistics Plc was established on 1 January 2008 after the demerging of John Nurminen Oy. The year with an asterisk indicates when the person in question started on the Board of Directors at John Nurminen Oy and, subsequently, Nurminen Logistics Plc.

*Current key positions of trust*

- Member of the Board: XXL Sports & Outdoor.

**Kari Savolainen**, b. 1954, M.Sc.

- Independent of the company and significant shareholders
- Do not own Nurminen Logistics Plc shares.

*Primary working experience*

- CEO of Finavia Plc in 2012–2017.
- CEO of Steveco Oy in 2005–2012.
- Senior Vice President of Itella, Logistic Services in 2001–2005.