

PROPOSALS TO THE ANNUAL GENERAL MEETING 2013

1. Resolution on the remuneration of the members of the Board of Directors

Shareholders' of the company who represent in total approximately 65.8 % of the voting rights of the company's shares, propose to the General Meeting that the remuneration of the members of the Board of Directors elected at the Annual General Meeting for the term ending at the close of the Annual General Meeting in 2014 will be paid as follows: annual remuneration of EUR 80,000 for the Chairman and EUR 20,000 for the other members. In addition, a meeting fee of EUR 1,000 per meeting for the Board and Board Committee meetings shall be paid for each member of the Board living in Finland and EUR 1,500 per meeting for a member of the Board living outside Finland. The same shareholders propose that 50 % of the annual remuneration will be paid in the form of Nurminen Logistics Plc's shares and the remainder in money. A member of the Board of Directors may not transfer shares received as annual remuneration before a period of three years has elapsed from receiving shares.

2. Resolution on the number of members of the Board of Directors and election of members of the Board of Directors

Shareholders' of the company who represent in total of approximately 65.8 % of the voting rights of the company's shares, propose to the General Meeting that the number of Board members shall be six and that Tero Kivisaari, Jan Lönnblad, Juha Nurminen, Jukka Nurminen and Olli Pohjanvirta are re-elected and Alexey Grom is elected as new member of the Board of Directors, for the term ending at the close of the Annual General Meeting in 2014.

Mr. Alexey Grom (b. 1971) is currently working as Senior Vice President of the Russian logistics group FESCO. He is currently also the CEO of OOO Transgarant. More information on Mr. Grom is available at Nurminen Logistics Plc's website at www.nurminenlogistics.com.

Helsinki, 25 March 2013

Nurminen Logistics Plc
Board of Directors