

## **PROPOSALS TO THE ANNUAL GENERAL MEETING 2016**

**Nurminen Logistics has received the following requests from shareholders to be included on the agenda of 2016 Annual General Meeting:**

### **1. Resolution on the remuneration of the members of the Board of Directors**

Shareholders of the company who represent in total approximately 73.91 % of the voting rights of the company's shares, propose to the General Meeting that the remuneration of the members of the Board of Directors elected at the Annual General Meeting for the term ending at the close of the Annual General Meeting in 2017 will be paid as follows: annual remuneration of EUR 40,000 for the Chairman and EUR 20,000 for the other members. In addition, a meeting fee of EUR 1,000 per meeting for the Board and Board Committee meetings shall be paid for each member of the Board living in Finland and EUR 1,500 per meeting for a member of the Board living outside Finland. The same shareholders propose that 50 % of the annual remuneration will be paid in the form of Nurminen Logistics Plc's shares and the remainder in money. A member of the Board of Directors may not transfer shares received as annual remuneration before a period of three years has elapsed from receiving shares. The same shareholders also propose that the Chairman of the Board will get, in addition, the remuneration of EUR 7,500 per month plus car benefit with the maximum value of EUR 1,600 per month and telephone benefit.

### **2. Resolution on the number of members of the Board of Directors and election of members of the Board of Directors**

Shareholders of the company who represent in total of approximately 73.91 % of the voting rights of the company's shares, propose to the General Meeting that the number of Board members shall be five and that Olli Pohjanvirta, Tero Kivisaari, Juha Nurminen, Jukka Nurminen and Alexey Grom of the current members are re-elected, for the term ending at the close of the Annual General Meeting in 2017.

Helsinki, 22 March 2016

Nurminen Logistics Plc  
Board of Directors