

## **PROPOSALS TO THE EXTRAORDINARY GENERAL MEETING 2015**

**Nurminen Logistics has received the following requests from shareholders to be included on the agenda of 2015 Extraordinary General Meeting:**

### **1. Resolution on the remuneration of the Chairman of the Board of Directors**

Shareholders of the company who represent in total approximately 65.4 % of the voting rights of the company's shares, propose to the General Meeting that the remuneration of the Chairman of the Board will be EUR 10,000 per month plus car benefit with the maximum value of EUR 1,600 per month and telephone benefit in addition to the remuneration agreed upon in the Annual General Meeting on 7 April 2015. The compensation has been defined according to the importance of the job and its time use.

The Annual General Meeting of Shareholders on 7 April 2015 resolved that for the Chairman of the Board remuneration level will be as follows: annual remuneration of EUR 40,000 and a meeting fee of EUR 1,000 per meeting for the Board and Board Committee meetings. Thus the remuneration of the Chairman of the Board would comprise of annual remuneration of EUR 40,000, monthly remuneration of EUR 11,620 and a meeting fee of EUR 1,000 per meeting.

### **2. Resolution on the number of members of the Board of Directors and election of members of the Board of Directors**

Shareholders of the company who represent in total approximately 65.4 % of the voting rights of the company's shares, propose to the General Meeting that the number of members of the Board of Directors will be five until the end of the next Annual General Meeting and thus complementing the Board of Directors with one member. Shareholders of the company who represent in total approximately 65.4 % of the voting rights of the company's shares, propose to the General Meeting Olli Pohjanvirta to be elected as a Board Member according to his consent and to be chosen as the Chairman of the Board of Directors. The Chairman's duties include, in addition to managing the Board of Directors, promoting projects in line with the company's strategy, especially in the rail transport market as well as taking care of financing and investor relations. The current Chairman of the Board of Directors Tero Kivisaari would continue as a Member of the Board of Directors.

Helsinki, 31 July 2015

Nurminen Logistics Plc  
Board of Directors